



## Join Our Team!

We are looking for a self-motivated individual with excellent communication skills, superior customer service, and a knowledge of construction materials/procedures to become our next ReStore Associate Deconstruction Lead!

The right candidate for this unique full-time position will seamlessly rotate between full day shifts in the Habitat ReStore and assignments in the field, have leadership and construction experience, and the ability to create and maintain positive relationship with donors and customers.

ReStore's in-home deconstruction program offers homeowners a free alternative for material donation removal in an organized and safe environment to support the mission of the organization. Funds from materials salvaged and sold in the ReStore will help support Habitat's mission for sustainable housing and homeowner education in the Greater Des Moines Metro area.

Additionally, this individual will:

<b>Decon/Field responsibilities:</b>	<b>In-store responsibilities:</b>
<ul style="list-style-type: none"> <li>• Conduct in person deconstruction assessments to determine value of items and return on investment</li> <li>• Lead a team to ensure the safe, physical removal of material from donors' homes or commercial buildings</li> <li>• Build and maintain positive relationships with customers and donors by providing high-quality customer service</li> </ul>	<ul style="list-style-type: none"> <li>• Assist in various tasks in and around the ReStore including customer assistance, operating the cash register, stocking, loading/unloading items, and processing donations</li> <li>• Ensure all areas of the store/warehouse are safe, clean , and organized</li> <li>• Display merchandise in a way that maximizes sales</li> </ul>

What it takes to be successful in this role:

- Minimum two years experience in construction-related field or equivalent experience
- Minimum two years experience in supervisory position
- Ability to provide leadership and direction to volunteer crew on site and ensure volunteers have a safe and rewarding experience and willingness to work with volunteers and staff of all backgrounds
- Complete competent person training
- Good and accurate planning, organization, email, office software skills
- Ability to recognize net value on deconstruction assessment and ensure all projects met a set minimum threshold.
- Great track record of providing excellent customer service
- Ability to work effectively with minimal supervision

- Able to drive Habitat or personal vehicles to work sites in Greater Des Moines metro area.
- Convey clear, concise information to others, using verbal or other appropriate communication techniques.
- Able to lift up to 70 lbs and have a valid driver's license
- Committed to GDMHFH mission and environmental stewardship
- Treat others in a nondiscriminatory, lawful and ethical manner, respecting the differences among people, and the value they bring to GDMHFH.
- Follow safe practices in all work activities to avoid injuries and accidents.

Interested in this position? Want to make a difference by serving in your community? Please reach out to Tanner Davis at [tdavis@gdmhabitat.org](mailto:tdavis@gdmhabitat.org) or by phone at 515-309-0224, ext. 146 for further information.