



**Serving in the Habitat for Humanity of Iowa AmeriCorps Field  
Greater Des Moines Habitat for Humanity**

## **Construction Services AmeriCorps**

**Reports To:** Director of Construction Services

**Position Type:** AmeriCorps State volunteer serving through Habitat for Humanity of Iowa; approximately six months of full-time service (900 hours minimum).

**Position Description:** The member will help Greater Des Moines Habitat for Humanity (GDM Habitat) build and renovate decent affordable Habitat homes as a means of transforming lives and neighborhoods. This includes helping Habitat staff welcome, orient and guide volunteers and Habitat partner families at GDM Habitat construction sites, as well as assisting Habitat staff to prepare sites. Position duties may also include assisting with outreach to area residents and helping GDM Habitat's Rock the Block<sup>®</sup> team repair or improve homes and community spaces.

**Expected Schedule** This position is full-time, 7:30-4:30PM Tuesday-Saturday with work on some evenings required throughout the year. Holiday, sick leave, and vacation time do not count towards member minimum service hour requirements.

### **Responsibilities**

- Help load and maintain organization of tool trailers and/or site containers
- Assist GDM Habitat Construction Staff members to ensure needed tools and materials are on-site
- Assist with neighborhood relations and/or outreach as assigned
- Organize tools and materials when returning to warehouse
- Assist in material pick-up, lot cleanup, home repairs or improvements, and home construction as assigned
- Help welcome volunteers to GDM Habitat sites and ensure that they have safe, productive volunteer days
- Help lead volunteer groups to complete construction tasks as assigned

### **Requirements**

- Willingness to coach and serve alongside volunteers indoors and out, in all kinds of weather conditions
- Able to hear in order to listen to questions and instructions onsite and during meetings
- Able to give detailed information through verbal communication
- Demonstrated ability to organize, prioritize and pay attention to detail

- Desire to serve with diverse team of staff, volunteers, partner families, and neighborhood residents
- Committed to GDM Habitat's mission, vision and values
- Adaptable and able to thrive in a home repair or construction environment
- Able to lift up to 50 pounds and serve on uneven surfaces of Habitat sites
- Willingness and ability to climb ladders and scaffolding for purposes of home repairs, home construction or other neighborhood revitalization activities
- Valid driver's license
- Previous construction or repair experience preferred, but not required

### **Benefits**

- Taxable AmeriCorps quarter-term living allowance: \$8,040.00 before taxes
- Education award: \$3,172.50 contingent upon successful completion of term and member eligibility
- Retention bonus: Members who have completed 30% of required service hours will receive \$866.67. When members fulfill their full term and all evaluations processes are complete, they will receive an additional \$2,022.22 .
- \$200/month housing stipend
- Health Insurance
- Student loan forbearance may be available

*This position is not expected to have regular, scheduled and anticipated recurring access to vulnerable populations through their service.*

*GDMHFH is an equal opportunity employer.*