

Volunteer Information Form/ Release and Waiver of Liability



Please print all information.

Volunteer Name: _____

Address: _____ City: _____ State: _____ ZIP: _____

Phone Home: _____ Work: _____ Cell/Other: _____

Email: _____

In case of emergency, please contact:

Name: _____ Relationship: _____

Address: _____ City: _____ State: _____ ZIP: _____

Phone Home: _____ Work: _____ Cell/Other: _____

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

The undersigned individual and, if applicable, guardian ("I" or the "Volunteer") execute this Release and Waiver of Liability ("Release") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, Greater Des Moines Habitat for Humanity, Inc., an Iowa nonprofit corporation, and the "Releasees named below (collectively, "Habitat"). The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and renovating residential buildings, working in the Habitat offices, working in or for Habitat for Humanity Restore, and living in housing provided for volunteers of Habitat. The Volunteer agrees to abide by all safety measures described by Habitat which includes wearing required Personal Protective Equipment; including, but not limited to, safety glasses and hard hat.

I ACKNOWLEDGE, AGREE, AND REPRESENT that I understand the nature of the Activities offered at Habitat, and that I am qualified, in good health, and in proper physical condition to participate in any Activities that I see fit, of my own choosing and voluntarily. I further agree and warrant that if at any time I believe conditions to be unsafe, I will immediately discontinue further participation in the Activities. **I CERTIFY THAT I HAVE ADEQUATE INSURANCE TO COVER ANY INJURY OR DAMAGE** I may suffer or cause while participating in any of the Activities offered at Habitat. I agree to bear the costs of such injury or damage myself. **I FURTHER CERTIFY** that I am willing to assume the risk of any medical or physical condition I may have. **I FULLY UNDERSTAND THAT: (a) THE OFFERED ACTIVITIES INVOLVE RISKS AND DANGERS OF SERIOUS BODILY INJURY, INCLUDING PERMANENT DISABILITY, PARALYSIS, AND DEATH ("RISKS");** (b) these Risks and dangers may be caused by my own actions or inactions, the actions or inactions of others participating in the Activities, the condition in which the Activities takes place, or THE NEGLIGENCE OF THE "RELEASEES" NAMED BELOW OR THE NEGLIGENCE OF THIRD PARTIES; (c) there may be other Risks, and social and economic losses, either not known to me or not readily foreseeable at this time and I FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY FOR LOSSES, COSTS, AND DAMAGES that I incur as a result of my participation or that of the minor in the Activities. **I HEREBY RELEASE, DISCHARGE, AND COVENANT NOT TO SUE HABITAT**, its administrators, directors, officers, employees, agents, members, volunteers, and other participants, any sponsors, advertisers, and, if applicable, owner and lessors of premises on which the Activities take place, and their respective successors and assigns, (each considered one of the "RELEASEES" herein) **FROM ALL LIABILITY, CLAIMS, DEMANDS, LOSSES, OR DAMAGES ON MY ACCOUNT CAUSED OR ALLEGED TO BE CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE OF THE "RELEASEES" OR THIRD PARTIES, INCLUDING NEGLIGENT RESCUE OPERATIONS OR FIRST AID, AND I FURTHER AGREE** that if, despite signing this release I, or anyone on my behalf, makes a claim against any of the "RELEASEES," I WILL INDEMNIFY, SAVE, AND HOLD HARMLESS EACH OF THE "RELEASEES" from any litigation expense, attorney fees, loss, liability, damage, or cost which may incur as the result of such claim.

Assumption of the Risk. The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer agrees to inspect the work sites which he enters, and he further agrees and warrants that, if at any time, he is in or about a work site and he feels anything to be unsafe, he will immediately advise a Habitat representative of such and if necessary will leave the work site and/or refuse to participate further in Activities. **Lead Paint, Asbestos & Mold.** Volunteer understands that houses built before 1978 may contain lead paint and/or asbestos. Some homes may also include mold. Lead paint, asbestos and mold have been shown to cause severe health problems.

VOLUNTEER HEREBY EXPRESSLY AND SPECIFICALLY ASSUMES FULL RESPONSIBILITY FOR THE RISK OF BODILY INJURY, HARM, OR DEATH IN THE ACTIVITIES AND RELEASES HABITAT FROM ALL LIABILITY FOR INJURY, ILLNESS, DEATH, OR PROPERTY DAMAGE ARISING OUT OF OR RESULTING FROM THE ACTIVITIES.

I understand and acknowledge that children under the age of 16 are not allowed on Habitat for Humanity worksites while construction is in progress. While minors between the ages of 16 and 18 may be allowed to participate in some types of construction work, I understand that using power tools, excavation, demolition, working on rooftops and similar activities are not permitted for anyone under the age of 18. I agree it is my responsibility to communicate these requirements to any of my minor children who will attend and/or participate in the Activities.

Photographic and other recordings. Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Iowa, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Iowa. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Signature: _____ Date: _____ Parent/guardian Signature: _____

**Parent/guardian must also sign if volunteer under the age of 18